



# EMPLOYMENT APPLICATION

<b>Name:</b>	<b>Today's Date:</b>
<b>Street Address:</b>	<b>Phone:</b>
<b>City, State, Zip:</b>	<b>Email:</b>

### What position(s) are you applying for?

- Production (mark preference):
  - Mix and Cook
  - Seal and Pasteurize
  - Packaging
  - Any Available Position
- Warehouse
- Driver
- Sanitation
- Quality Assurance
- Maintenance
- Administrative

### What schedule are you willing to work?

- 4:30 am – 3:00 pm
- 5:00 am – 3:30 pm
- 2:30 pm – 1:00 am
- 3:00 pm – 1:30 am
- 3:30 pm – 2:00 am
- 7:30 pm – 4:00 am

### What type of position are you looking for?

- Full Time
- Part Time
- Seasonal

### Check the area(s) below that you have experience in:

- Pallet Jack
- Forklift
- Assembly line
- Warehouse
- Inventory Control
- Shipping or Packing
- Sanitation
- QC/Inspection
- Maintenance

### What skills, training and education qualify you for this position?


### Tofurky offers a referral bonus. Please tell us how you found out about us:

--

**Employment History:**

List all work experience, paid or unpaid, beginning with your current or most recent job. Include military experience as well as volunteer jobs that you wish to have considered as part of your qualifications for the position you are seeking. Describe each job separately, emphasizing your specific tasks and any supervisory, technical or other responsibilities. Explain all breaks in continuous employment.

<b>Present or most recent employer:</b>	
<b>From:</b>	<b>To:</b>
<b>Reason for leaving:</b>	<b>Can employer be contacted?</b>
<b>Job Title:</b>	<b>Contact Phone number:</b>
<b>Duties:</b>	

<b>Present or most recent employer:</b>	
<b>From:</b>	<b>To:</b>
<b>Reason for leaving:</b>	<b>Can employer be contacted?</b>
<b>Job Title:</b>	<b>Contact Phone number:</b>
<b>Duties:</b>	

<b>Present or most recent employer:</b>	
<b>From:</b>	<b>To:</b>
<b>Reason for leaving:</b>	<b>Can employer be contacted?</b>
<b>Job Title:</b>	<b>Contact Phone number:</b>
<b>Duties:</b>	

<b>Present or most recent employer:</b>	
<b>From:</b>	<b>To:</b>
<b>Reason for leaving:</b>	<b>Can employer be contacted?</b>
<b>Job Title:</b>	<b>Contact Phone number:</b>
<b>Duties:</b>	



# EMPLOYMENT APPLICATION

## Additional Information:

Have you ever worked at this company before:  Yes  No

If Yes, when and reason for leaving? \_\_\_\_\_

## Verification and Acknowledgement

### Please read the following carefully before signing this application

The Tofurky Company provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, genetics or any other class or characteristic protected by applicable law. In addition to federal law requirements, The Tofurky Company complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Interviews are given on a competitive basis, using job related factors, after a written application has been received and reviewed. Because of a large number of applications received, not everyone who applies for a vacant position will be interviewed.

I certify that I have answered truthfully and have not knowingly withheld any information relative to my application. I understand that any misrepresentation, or material omission, or misleading statement or omission in this application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation, or material omission, or misleading statement or omission which becomes known to The Tofurky Company, will result in immediate termination of my employment regardless of when or how discovered.

I authorize the investigation of all matters which the Company deems relevant to my qualifications for employment, including all statements made in this application and in any attachments or supporting documents. I authorize you to request and receive such information and I release from all liability any persons (such as former supervisors) or employers supplying it. I also release you from all liability which might result from making the investigation.

I understand that, if selected, I will be required to provide proof of my identity and my legal right to work in the United States prior to actual employment with The Tofurky Company.

In consideration of my employment, I agree to conform to the instructions, rules and policies The Tofurky Company. My employment and compensation can be terminated at any time, with or without cause and with or without notice, at the option of either the company or myself. I understand that no representative of the company has any authorization to enter into an agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

### **Drug Testing**

I understand and agree that as a part of my pre-hire employment application for employment with The Tofurky Company, I may be required to submit to physical testing by blood sample, urinalysis or otherwise for the presence of alcohol or drugs. I understand by signing this form I am consenting to such testing and waive any claim against the company related to or arising from the testing including, without limitation, claims for the invasion of privacy.

### **Agreement Acknowledgment:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

*Friendliest*  
**FOOD**  
on THE *Plate*

The Tofurky Company  
602 Anchor Way  
Hood River, OR 97031

541-386-7766